



SANTA CLARA VALLEY WATER DISTRICT

# NON-AGENDA

## February 13, 2025

**Board Policy EL-7 Communication and Support to the Board**  
*The BAOs shall inform and support the Board in its work.*

<b>Page</b>	<b><u>CEO BULLETIN &amp; NEWSLETTERS</u></b>
	CEO Bulletin: None
	<b><u>BOARD MEMBER REQUESTS &amp; INFORMATIONAL ITEMS</u></b>
<b>3</b>	<b>BMR/IBMR Weekly Reports: 02/11/26</b>
<b>4</b>	Email from K. Anthony Mendiola, Program Administrator, to the board, dated 02/18/26, providing the Semi-Annual Performance Measures Report.
	<b><u>INCOMING BOARD CORRESPONDENCE</u></b>
	<b>Board Correspondence Weekly Report: None</b>
	<b><u>OUTGOING BOARD CORRESPONDENCE</u></b>
<b>10</b>	Email to Alex Tara from Director Beall, dated 02/09/26, responding to their correspondence regarding Los Capitancillos Ponds.

# **BOARD MEMBER REQUESTS and Informational Items**

Report Name: Board Member Requests

Request	Request Date	Director	BAO/Chief	Staff	Description	20 Days Due Date	Expected Completion Date	Disposition
IBMR-25-0009	12/18/25	Eisenberg	Gibson	Lugo	How much money (if any) Valley Water paid (donation or otherwise) to the following organizations (including affiliates, sub-groups and/or parent organizations) over the past 5 years: Council on American-Islamic Relations (CAIR), American Israel Public Affairs Committee (AIPAC), National Association for the Advancement of Colored People (NAACP), and Anti-Defamation League (ADL). Have we donated or provided funds to an Asian American/AAPR/Chinese-American/Vietnamese-American/Japanese-American/Korean-American/Taiwanese-American/Philippino-American/Singaporean-American/and etc. group like this as well?	01/07/26		01/29/26 Information Only: Estimated completion date is 2/13/26



**Project Manager:** K. Anthony Mendiola

**Extension:** X2437

**Date:** 2/18/2026

FC 1778 (04-03-2025)

**For Non-Consultant Agreements/Amendment**

## **CEO APPROVAL REQUEST\***

**SUBJECT:** Fiscal Year 2025-2026 (FY 26) Ends Policy Outcome Measure Status Report

**RECOMMENDATION:**

Review and provide feedback; or Review and Sign the attached memo.

**EL-5 COMPLIANCE:**

Not Applicable. The attached memo does not require Valley Water to procure any goods or services.

**CEQA COMPLIANCE:**

The recommended action does not constitute a project under CEQA because it does not have the potential for resulting in direct or reasonably foreseeable indirect physical change in the environment.

**SUMMARY:**

The latest update of the outcome measures report and memo have been attached for your review. The last report provided by the Chief Executive Officer (CEO) to the Santa Clara Valley Water District Board of Directors (the Board) was in August 2025. The report is one of the ways that the Board monitors the degree to which the Board policies are being met by the CEO.

The performance of the Outcome Measures is regularly monitored to ensure that they are achieved and meet the Board's expectations and are used to monitor the CEO's performance.

The report summarizes the status of seventeen (17) Outcome Measures, grouped by Board Ends Policy. These performance areas were monitored by Watersheds, Water Utility Enterprise, and Admin Services and their status was reported to the CEO. The report provides information that management can use to determine the current status and redirect the effort as needed based on the current situation and/or anticipated challenges. This report will be provided at the beginning and halfway through each fiscal year, in August and February respectively.

**ENVIRONMENTAL JUSTICE IMPACT:**

There is no environmental impact associated with the acceptance of this report.

**FINANCIAL IMPACT:**


There is no financial impact associated with this item.

**ATTACHMENTS:**

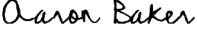
Attachment 1: Fiscal Year 2025-2026 (FY 26) Ends Policy Outcome Measure Status Report

**SUBJECT:** Fiscal Year 2025-2026 (FY 26) Ends Policy Outcome Measure Status Report


**APPROVALS:**

DocuSigned by:  
  
 Rachael Gibson  
 Chief of External Affairs  
 Office of External Affairs


1/28/2026  
 \_\_\_\_\_  
 Date

DocuSigned by:  
  
 Aaron Baker, P.E.  
 Chief Operating Officer  
 Water Utility Enterprise


1/30/2026  
 \_\_\_\_\_  
 Date

Signed by:  
  
 Rita Chan  
 Assistant CEO  
 Office of Integrated Water Management

2/3/2026  
 \_\_\_\_\_  
 Date

DocuSigned by:  
  
 Tina Nguyen Yoke  
 Chief Operating Officer  
 Administrative Services

1/30/2026  
 \_\_\_\_\_  
 Date

DocuSigned by:  
  
 Christopher Hakes, P.E.  
 Chief Operating Officer  
 Watersheds

1/30/2026  
 \_\_\_\_\_  
 Date



# MEMORANDUM

FC 14 (02-19-25)  
Page 1 of 1

**TO:** Board of Directors

**FROM:** Melanie Richardson  
Interim Chief Executive  
Officer

**SUBJECT:** Fiscal Year 2025-2026 (FY 26) Ends Policy  
Outcome Measure Status Report

**DATE:** February 18, 2026

The latest update of the outcome measures report is attached for your review. The last report I provided was in August 2025. The report is one of the ways that the Santa Clara Valley Water District Board of Directors (the Board) monitors the degree to which the Board policies are being met.

The organization’s performance toward accomplishing the Board’s Ends policy goals and objectives is the responsibility of the Board Appointed Officers (BAOs). Outcome Measures are derived and implemented through the budget process and guide development of project and individual staff work plans. These plans specify operational activities to be implemented to achieve the Board’s direction for the organization.

The BAOs analyze and monitor organizational performance through operational management reviews and report results to the Board through Performance Reports, as required by Board-BAO Linkage Policy 5.4:

*All policies which instruct the BAOs will be monitored at a frequency and by a method chosen by the Board. The Board can monitor any policy at any time by any method, but will ordinarily depend on a routine schedule.*

The performance of the Outcome Measures is regularly monitored to ensure that they are achieved and meet the Board’s expectations and are used to monitor my performance.

The alignment of the Board policies, and the Budget Process supports a cycle of continual improvement. The outcomes from monitoring either reinforce existing Board policy or facilitate recommended policy changes for Board consideration.

The report summarizes the status of seventeen (17) Outcome Measures, grouped by Board Ends Policy. These performance areas were monitored by Watersheds, Water Utility Enterprise, and Admin Services and their status was reported to me. The report provides information that can be used to determine the current status, and redirect the effort as needed based on the current situation and/or anticipated challenges. This report will be provided at the beginning and halfway through each fiscal year.

Please contact me if you have comments or questions about this report.

Signed by:

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Melanie Richardson  
Interim Chief Executive Officer  
Valley Water

1 Attachment

## BOARD ENDS POLICIES - OUTCOME MEASURES

OUTCOME MEASURE	FY 24-25 Outcome	FY 25-26 Outcome	Target Outcome
<b>E-2: Valley Water provides reliable, safe, and affordable water supply for current and future generations in all communities served.</b>			
Did Valley Water meet its annual water demand?	100% of annual water demand was met. FY24-25 demand was 3% down compared to 2019.	100% of annual water demand was met.	100% of annual water demand is met without calling for more than 20% water use reduction.
Total acre-feet of groundwater storage	Total groundwater storage is 408,000 acre-feet (as of June 2025).	Total groundwater storage projected for June 2026 is 442,000 acre-feet.	Total groundwater storage is greater than 300,000 acre-feet .
Percentage of subsidence index wells with groundwater levels above subsidence thresholds	100% of subsidence index wells with groundwater levels above subsidence thresholds.	100% of subsidence index wells with groundwater levels above subsidence thresholds.	100% of subsidence index wells with groundwater levels above subsidence thresholds.
Percentage of water supply wells that meet or exceeds quality standards	79% of water supply wells tested meet all primary drinking water standards (based on water year 2024 data). Short of target outcome due to elevated nitrate (primarily in South County domestic wells from historic and current sources like fertilizer and septic systems) and PFAS. VW continues to implement Salt and Nutrient Management Plans and engage with regulatory and land use agencies as needed.	82% of water supply wells tested meet all primary drinking water standards (based on water year 2025 data). Short of target outcome due to elevated nitrate (primarily in South County domestic wells from historic and current sources like fertilizer and septic systems) and PFAS. VW continues to implement Salt and Nutrient Management Plans and engage with regulatory and land use agencies as needed.	95% of water supply wells meet or exceeds quality standards.
Percentage of treated water that meets or exceeds primary drinking water standards.	100% of treated water delivered met or exceeded all primary drinking water standards.	100% of treated water delivered met or exceeded all primary drinking water standards.	100% of treated water meets or exceeds primary drinking water standards.
Percentage of total annual maintenance work plans completed for water transmission and distribution facilities on schedule	Completed 60% of planned work at the water treatment plants by end of FY 24-25 due to work carried over from prior fiscal years. Staff completed 70% of annual maintenance work plans for transmission and distribution facilities.	Projected to complete 70% of planned work at the water treatment plants by end of FY 25-26. Projected to complete 70% of annual maintenance work plans for transmission and distribution facilities by end of FY25-26.	Complete at least 70% of total annual maintenance work plans completed for transmission and distribution facilities on schedule
Acre-feet of water supply portfolio from recycled and purified water	On target to achieve approximately 18,000 acre-feet of recycled water by end of FY25. Ability to achieve target outcome of 24,000 acre-feet by 2035 is contingent on implementing a potable reuse project.	Projected to achieve at least 16,000 acre-feet of recycled water by end of FY26. Demands in early FY26 lower due to early winter rains. Ability to achieve target outcome of 24,000 acre-feet by 2035 is contingent on implementing a potable reuse project.	24,000 acre-feet by 2035.

<b>E-3 Natural flood protection is provided to reduce risk and improve health and safety for residents, businesses, and visitors, now and into the future.</b>			
Prioritize rehabilitation of existing creek facilities to restore design levels of service, beyond routine maintenance, by ensuring annual funds budgeted for Watersheds Asset Rehabilitation Program (WARP) and Safe, Clean Water (SCW) F8 are included in the Watersheds Operation & Maintenance (O&M) budget.	Annual budget for WARP and SCW F8 projects amounted to 26% of annual Watersheds O&M budget.	For FY26, annual budget for WARP and SCW F8 projects amounted to 23.4% of annual Watersheds O&M budget.	Budget for WARP and SCW F8 projects is equivalent to at least 15% of Watersheds O&M Division annual budget.
Percent of flood protection facilities inspected annually.	100% of levees and at least 50% of other flood protection facilities were inspected in FY25. While progress has been made with adoption and implementation of the Water Resources Protection Zones ordinance and efforts of the Security Unit and other key units, staff's ability to conduct creek and levee inspections continues to be compromised in certain high-risk areas due to safety concerns and at times, insufficient law enforcement support.	While on track for 100% of levees and 50% of other flood protection facilities to be inspected and maintained in FY26, unanticipated loss of inspection staff owing to resignation and retirement (and subsequent lag in replacing said vacancies) may result in target outcome not being achieved. Further, staff's ability to conduct creek and levee inspections continues to be compromised in certain high-risk areas due to safety concerns and at times, insufficient law enforcement support.	100% of levees and at least 50% of other flood protection facilities inspected annually.
Percent of flood protection projects that incorporate natural flood protection features	93% of Capital flood protection projects in the CIP incorporate NFP features.	93% of Capital flood protection projects in the CIP incorporate NFP features.	90% of flood protection projects incorporate natural flood protection (NFP) features that enhance the physical, hydrologic, and ecologic functions and process of streams within the community setting.

<b>E-4 Water resources stewardship protects and enhances ecosystem health.</b>			
Ecological data are made available to the public through the Valley Water webpage annually and the EcoAtlas tool.	100% of VW's data on ecosystem health are available to the public on EcoAtlas, and the related watershed reports are on the Valley Water webpage.	100% of VW's data on ecosystem health are available to the public on EcoAtlas, and the related watershed reports are on the Valley Water webpage.	100% of Valley Water annual ecological monitoring reports are made available to the public.
Percent of new Joint Use Agreements (JUAs) that comply with the Trails Policy Criteria and Guidance.	100% of new Joint Use Agreements (2 in FY25) comply with the Trails Policy Criteria and Guidance.	100% of new Joint Use Agreements (2 in FY26) comply with the Trails Policy Criteria and Guidance.	100% of new Joint Use Agreements comply with the Trails Policy Criteria and Guidance.

## BOARD ENDS POLICIES - OUTCOME MEASURES

OUTCOME MEASURE	FY 24-25 Outcome	FY 25-26 Outcome	Target Outcome
<p><b>E-5 Valley Water is carbon neutral and provides equitable, climate-resilient water supply, flood protection, and water resource stewardship to all communities in Santa Clara County. This will be accomplished through the implementation of the Climate Change Action Plan.</b></p>			
Maintain Valley Water's California Green Business Certification.	Yes, Valley Water is certified as a California Green Business.	Yes, Valley Water is certified as a California Green Business.	Valley Water is certified as a California Green Business.
Percent of Valley Water's operating facilities are equipped with Electric Vehicle (EV) charging infrastructure.	56% of Valley Water's operating facilities are equipped with EV charging infrastructure.	56% of Valley Water's operating facilities are equipped with EV charging infrastructure.	100% of Valley Water's operating facilities are equipped with EV charging infrastructure.
Percent of Valley Water's passenger vehicle portfolio that have been converted to electric vehicles (EVs).	Valley Water's passenger vehicle fleet is 71% Hybrid and 14% EVs.	Valley Water's passenger vehicle fleet is 71% Hybrid and 14% EVs.	100% of Valley Water's passenger vehicles are EVs.

<p><b>E-6 Valley Water is committed, through a regional approach, to address the human health, safety, operational and environmental challenges posed by encampments of unsheltered people on Valley Water lands along waterways and at water supply and flood risk reduction facilities.</b></p>			
Overall reduction in the number of encampments of unsheltered people located where Valley Water holds land rights, achieved through regional collaboration with the County, cities, and other service providers, as well as internal programmatic efforts.	Achieved a 52% reduction in the number of individual encampment structures on Valley Water-owned property -- from 467 to 224 structures between February 2024 and February 2025.	The annual count is on track to occur in February 2026.	7% year-over-year reduction in encampments located where Valley Water holds land rights, per annual Valley Water count.
Number of people who have transitioned into housing or shelter opportunities that were made possible through Valley Water's partnerships or agreements to support housing and shelter development.	Approximately 111 individuals transitioned into housing or shelter through Valley Water-supported efforts in partnership with the City of San José and the County of Santa Clara Office of Supportive Housing.	In FY 25-26, 6 individuals have exited to Emergency Interim Housing sites, bridge housing communities, or other temporary shelter through VW's agreement with City of San Jose to facilitate the Cherry Avenue Emergency Interim Housing development. 8 individuals have been enrolled in an Permanent Supportive Housing program through VW's Outreach Services Agreement with County of Santa Clara.	Annually, at least 50 people transitioned into housing or shelter opportunities through Valley Water efforts.

# **OUTGOING BOARD CORRESPONDENCE**

**From:** [Candice Kwok-Smith](#) on behalf of [Board Correspondence](#)  
**To:** [Emelia Lamas](#); [Aaron Baker](#); [Greg Williams](#); [Lisa Stine](#)  
**Cc:** [Board of Directors](#)  
**Subject:** FW: Reservoirs vegetation  
**Date:** Monday, February 9, 2026 10:00:16 AM  
**Attachments:** [image001.png](#)

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**From:** Candice Kwok-Smith **On Behalf Of** Board of Directors  
**Sent:** Monday, February 9, 2026 9:59 AM  
**To:** [REDACTED]  
**Subject:** Re: Reservoirs vegetation

***Sent on Behalf of Director Beall:***

Dear Alex Tara,

Thank you for reaching out regarding the Los Capitancillos Ponds. These ponds serve a specific technical role in Valley Water's Groundwater Recharge System. For these ponds to function effectively and replenish our groundwater aquifers, water must be able to sink into the ground (percolate). We perform routine maintenance for the following reasons:

- To optimize percolation: Over time, decaying organic material and fine sediment create a "clogging layer" that prevents water from reaching the aquifer.
- To enhance water quality: Managing vegetation helps reduce the buildup of organic loads that can impact the recharge process.

Regarding your concern about research and environmental impacts, prior to any clearing activities, our team of biologists conducts pre-construction surveys to protect nesting birds and other sensitive species. Valley Water remains committed to environmental stewardship while balancing the water supply needs of Santa Clara County.

If you have additional questions, please feel free to contact Greg Williams, Deputy Operating Officer, at [gwilliams@valleywater.org](mailto:gwilliams@valleywater.org).

Sincerely,



Jim Beall  
Director, District 4

BC-26-0007

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**From:** Alex Tara [REDACTED]  
**Sent:** Wednesday, January 28, 2026 10:37 PM  
**To:** Board of Directors <[board@valleywater.org](mailto:board@valleywater.org)>  
**Subject:** Reservoirs vegetation

**\*\*\* This email originated from outside of Valley Water. Do not click links or open attachments unless you recognize the sender and know the content is safe. \*\*\***

Hi there

I Read an article about sj water environment achievements. That got me thinking about Los capitolancilos reservoirs near my house. That's my favorite walk where I see lots of ducks and other birds including bald eagles! I was saddened to see lots of trees cut down around reservoirs and all vegetation cleared. Nowadays ducks and geese are all exposed No cattails to hide ducklings from predators.

Do you know if any research was done before clearing vegetation? According with research it's beneficial to keep some vegetation on reservoirs:

*Water reservoirs are generally better with managed vegetation, such as native trees and cattails, rather than being completely cleared. Vegetated buffers filter pollutants, reduce nutrient loading that causes algae blooms, stabilize shorelines against erosion, and provide essential habitat*

*. However, excessive, overgrown vegetation can negatively impact water quality, cause stagnation, and damage dam structures.*

Same as our bay is much clearer with marshes filtering the water.

Thank you for reading this

I wish Valley Water would include nature protection to the plans

Alex