

California Civil Rights Department

**Sexual Harassment and Abusive Conduct
Prevention Training Completion Certificate**

THIS CERTIFICATE IS A SELF-CERTIFICATION THAT

Tony Estremera

HAS SUCCESSFULLY COMPLETED A TWO-HOUR COURSE IN
SEXUAL HARASSMENT AND ABUSIVE CONDUCT PREVENTION ON

12/29/2023



This certificate verifies completion of online training delivered by California Civil Rights Department on sexual harassment and abusive conduct prevention training as required by Gov. Code 12940.1 and 2 CCR 1102.4. Please note that the Civil Rights Department does not track or verify attendance at such training and does not retain copies of employee certificates.

SAVE

PRINT