



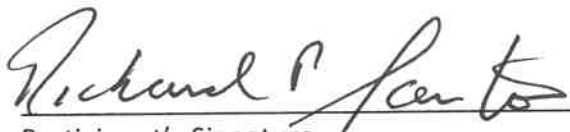
Certification of Completion:
Prevention of Sexual Harassment and Abusive Conduct Training
(AB 1825)

I certify that I participated in a two (2) hour AB 1825 prevention of workplace sex/gender harassment and abusive conduct training on December 19, 2023, presented by Tracey Robinson, Esq. of HR Solutions & Services, LLC. Both California and federal laws were discussed, and the training also included discussion of gender identity, gender expression, and sexual orientation harassment.

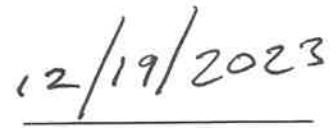
I acknowledge that during this training, I received a copy of Valley Water's anti-harassment policy, and I represent that I have read, or reviewed, this policy.

Richard Santos

Participant's Name (print)



Participant's Signature



Date