

**SANTA CLARA VALLEY WATER DISTRICT  
BOARD OF DIRECTOR'S COMPENSATION  
For the Quarter Ending 12/31/25  
(Unaudited ~ for Board of Directors review)**

**DIRECTOR: TONY ESTREMER**

| <u>MEETING DATE</u> | <u>PURPOSE / LOCATION OF MEETING</u>   | <u>GROSS FEE<sup>1</sup></u> | <u>MILEAGE<sup>2</sup></u> | <u>BOARD APPROVED<sup>3</sup></u> | <u>BOARD ALLOCATED<sup>4</sup></u>  | <u>COMMUNICATION CHARGES<sup>5</sup></u> | <u>TOTALS</u>                                 |
|---------------------|--|------------------------------|----------------------------|-----------------------------------|-------------------------------------|--|---|
| 10/1/2025           | 1. Meeting with General Counsel, Virtual   | 403.37                       |                            |                                   |                                     |  | 403.37  |
| 10/2/2025           | 1. Meeting with DCA CEO, Virtual   | 403.37                       |                            |                                   |                                     |  | 403.37  |
| 10/6/2025           | 1. Agenda Review Meeting, Virtual  | 403.37                       |                            |                                   |                                     |  | 403.37  |
| 10/7/2025           | 1. Interview with Epoch Times, VWHQ<br>2. BPMC Committee Meeting, VWHQ   | 403.37                       | 5.48                       |                                   |                                     |  | 5.48  |
| 10/9/2025           | 1. Town Hall Meeting, Virtual  | 403.37                       |                            |                                   |                                     |  | 403.37  |
| 10/14/2025          | 1. Valley Water Regular Board Meeting, VWHQ  | 403.37                       | 5.48                       |                                   |                                     |  | 408.85  |
| 10/27/2025          | 1. San Jose WATER Company Meeting, VWHQ<br>2. Agenda Review, Virtual   | 403.37                       | 5.48                       |                                   |                                     |  | 408.85  |
| 10/28/2025          | 1. Valley Water Regular Board Meeting, VWHQ  | 403.37                       | 5.48                       |                                   |                                     |  | 408.85  |
| 11/3/2025           | 1. Agenda Review, Virtual  | 403.37                       |                            |                                   |                                     |  | 403.37  |
| 11/5/2025           | 1. Meeting with Investigator, Virtual<br>2. Meeting with CEO, Virtual  | 403.37                       |                            |                                   |                                     |  | -   |
| 11/6/2025           | 1. Meeting with DCA CEO<br>2. Labor Negotiations Ad Hoc Committee, VWHQ  | 403.37                       | 5.48                       |                                   |                                     |  | 408.85  |
| 11/10/2025          | 1. Agenda Review, Virtual  | 403.37                       |                            |                                   |                                     |  | 403.37  |
| 11/12/2025          | 1. Valley Water Special Board Meeting, VWHQ<br>2. Meeting with General Counsel, Virtual  | 403.37                       | 5.48                       |                                   |                                     |  | 408.85  |
| 11/13/2025          | 1. Labor Negotiations Ad Hoc Committee, VWHQ   | 403.37                       | 5.48                       |                                   |                                     |  | 408.85  |
| 11/14/2025          | 1. DCA BOD Prep, Virtual   | 403.37                       |                            |                                   |                                     |  | 403.37  |
| 11/17/2025          | 1. Agenda Review, Virtual  | 403.37                       |                            |                                   |                                     |  | 403.37  |
| 11/18/2025          | 1. Stream Planning & Operations Committee, VWHQ<br>2. Environmentally Focused Stakeholders Meeting, Virtual  | 403.37                       | 5.48                       |                                   |                                     |  | 408.85  |
| 11/19/2025          | 1. Board Audit Committee Meeting, VWHQ<br>2. Meeting with CEO, Virtual   | 403.37                       | 5.48                       |                                   |                                     |  | -   |
| 11/20/2025          | 1. Labor Negotiations Committee Meeting, Virtual   | 403.37                       |                            |                                   |                                     |  | 403.37  |
| 11/24/2025          | 1. Agenda Review, Virtual  | 403.37                       |                            |                                   |                                     |  | 403.37  |
| 11/25/2025          | 1. Valley Water Regular Board Meeting, VWHQ<br>2. Labor Negotiations Committee Meeting, VWHQ   | 403.37                       | 5.48                       |                                   |                                     |  | 408.85  |
| 12/1/2025           | 1. Travel to ACWA  | 403.37                       |                            |                                   |                                     |  | -   |
| 12/2/2025           | 1. Fall ACWA Conference, San Diego<br>2. Southwest to San Diego and Return to San Jose for ACWA Conference<br>3. Car Rental 12/02 to 12/05<br>4. Reimbursement for Uber cost to and from airport<br>5. Lodging | 403.37                       |                            |                                   | 201.60<br>261.98<br>43.17<br>755.22 |  | 403.37<br>201.60<br>261.98<br>43.17<br>755.22 |
| 12/4/2025           | 1. Fall ACWA Conference, San Diego   | 403.37                       |                            |                                   |                                     |  | 403.37  |

1-Compensation up to 15 days/mth; increases to \$403.37 effective 04/14/25.  
 2-Mileage Reimbursement @ \$0.70/mile.  
 3-Per GP-10.6.3  
 4-Annual fiscal year limit of \$250 per Director per Board Resolution  
 5-Per GP-10.7

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| MEETING DATE  | PURPOSE / LOCATION OF MEETING                  | GROSS FEE <sup>1</sup> | MILEAGE <sup>2</sup> | BOARD APPROVED <sup>3</sup> | BOARD ALLOCATED <sup>4</sup> | COMMUNICATION CHARGES <sup>5</sup> | TOTALS           |
|---------------|--|------------------------|----------------------|-----------------------------|------------------------------|------------------------------------|------------------|
|               | 2. Uber from Airport for ACWA Conference       |                        |                      | 58.23                       |                              |                                    | 58.23            |
| 12/5/2025     | 1. Labor Negotiations Committee Meeting, VWHQ  | 403.37                 | 5.48                 |                             |                              |                                    | 408.85           |
| 12/8/2025     | 1. Agenda Review Meeting, Virtual              |                        |                      |                             |                              |                                    | -                |
| 12/9/2025     | 1. Valley Water Regular Board Meeting, VWHQ    | 403.37                 | 5.48                 |                             |                              |                                    | 408.85           |
| 12/10/2025    | 1. Board Policy and Monitoring Committee, VWHQ | 403.37                 | 5.48                 |                             |                              |                                    | 408.85           |
|               | 2. Meeting with General Counsel, Virtual       |                        |                      |                             |                              |                                    | -                |
| 12/11/2025    | 1. Labor Negotiations Committee Meeting, VWHQ  | 403.37                 | 5.48                 |                             |                              |                                    | 408.85           |
| 12/15/2025    | 1. Agenda Review Meeting, Virtual              | 403.37                 |                      |                             |                              |                                    | 403.37           |
|               | 2. CIP Committee Meeting, VWHQ                 |                        | 5.48                 |                             |                              |                                    | 5.48             |
| 12/16/2025    | 1. Special Recycled Water Committee, VWHQ      | 403.37                 | 5.48                 |                             |                              |                                    | 408.85           |
|               | 2. Business Meal                               |                        |                      | 120.00                      |                              |                                    | 120.00           |
| 12/17/2025    | 1. Valley Water Special Board Meeting, VWHQ    | 403.37                 | 5.48                 |                             |                              |                                    | 408.85           |
|               | 2. Meeting with CEO, Virtual                   |                        |                      |                             |                              |                                    | -                |
| 12/18/2025    | 1. DCDA Board Meeting, VWHQ                    | 403.37                 | 5.48                 |                             |                              |                                    | 408.85           |
| 12/29/2025    | 1. Valley Water Special Board Meeting, VWHQ    | 403.37                 | 5.48                 |                             |                              |                                    | 408.85           |
| 12/30/2025    | 1. Mandatory Harassment Training, Virtual      | 403.37                 |                      |                             |                              |                                    | 403.37           |
|               |  |                        |                      |                             |                              |                                    | -                |
| <b>TOTALS</b> |  | <b>13,714.58</b>       | <b>104.12</b>        | <b>1,440.20</b>             | <b>-</b>                     | <b>-</b>                           | <b>15,258.90</b> |

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