

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 12/31/25
(Unaudited ~ for Board of Directors review)**

DIRECTOR: JOHN VARELA

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATION CHARGES ⁵	TOTALS
10/1/2025	1. South County Recycled Water Authority Board Meeting, 1500 Southside Drive, Gilroy	403.37	19.42				422.79
10/3/2025	1. ACWA Region Chair, Vice Chair Committee Recommendations, Virtual	403.37					403.37
10/4/2025	1. Leadership Morgan Hill Anniversary Dinner, 1480 East Main Avenue, Morgan Hill	403.37	6.44				409.81
10/6/2025	1. Encampment Discussion, Virtual	403.37					403.37
	2. Agricultural Water Advisory Committee Meeting, VWHQ						-
	3. ACWA Ex Committee Ex Director Discussion, Virtual						-
10/7/2025	1. Gilroy Encampments Discussion, Virtual	403.37					403.37
	2. Briefing for SLDMWA Board Meeting, Virtual						-
	3. Special Board Policy and Monitoring Committee, Virtual						-
10/9/2025	1. SLDMWA Board Meeting, Virtual	403.37					403.37
10/14/2025	1. Valley Water Regular Board Meeting, VWHQ	403.37	29.59				432.96
10/17/2025	1. Monthly Meeting with ACWA Exec Director Marwan, Virtual	403.37					403.37
10/20/2025	1. Special Video Conference Board of Directors Meeting, Virtual	403.37					403.37
10/21/2025	1. Meeting on Gilroy encampments, Virtual	403.37					403.37
10/22/2025	1. Morgan Hill Chamber, Virtual	403.37					403.37
10/28/2025	1. Valley Water Regular Board Meeting, Virtual	403.37					403.37
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11/3/2025	1. ACWA Special Video Conference Board of Directors Meeting, Virtual	403.37					403.37
11/4/2025	1. Briefing for Monthly SLDMWA Board Meeting, Virtual	403.37					403.37
	2. SCC Farm Bureau Meeting, 605 Tennant Ave, Suite H, Morgan Hill		3.29				3.29
11/5/2025	1. Employee Association General Membership Meeting, Virtual	403.37					403.37
11/6/2025	1. SLDMWA Board Meeting, Virtual	403.37					403.37
11/7/2025	1. South Bay Labor Council, 2302 Zanker Rd, San Jose, CA 95131	403.37	39.06				442.43
11/10/2025	1. Meeting with CEO, Virtual	403.37					403.37
11/12/2025	1. Valley Water Special Board Meeting, VWHQ	403.37	29.59				432.96
11/13/2025	1. ACWA MOU Meeting, Virtual	403.37					403.37
11/14/2025	1. SCVWD & counsel interview, Virtual	403.37					403.37
11/17/2025	1. ACWA MOU Meeting, Virtual	403.37					403.37
11/18/2025	1. Stream Planning and Operations Committee, Virtual	403.37					403.37
11/19/2025	1. Youth Commission Meeting, Virtual	403.37					403.37
11/20/2025	1. ACWA Board Policy Meeting, Virtual	403.37					403.37
11/21/2025	1. ACWA Board of Directors Meeting, Virtual	403.37					403.37
11/25/2025	1. Valley Water Regular Board Meeting, VWHQ	403.37	29.59				432.96
11/26/2025	1. Morgan Hill Chamber, Virtual						-
12/1/2025	1. Wendy Ho Phone Call Update, Virtual	403.37					403.37
12/3/2025	1. Meeting with Constituent Doug Muirhead, 755 Cochrane Road, Morgan Hill	403.37	7.78				411.15
	2. Safe Clean Water Independent Monitoring Committee Meeting, VWHQ						-
12/4/2025	1. Briefing for Representative Lofgren Meeting, Virtual	403.37					403.37
12/5/2025	1. Meeting with Representative Lofgren, 635 North First Street, Suite B, San Jose	403.37	36.99				440.36

1-Compensation up to 15 days/mth; increases to \$403.37 effective 04/14/25.

2-Mileage Reimbursement @ \$0.70/mile.

3-Per GP-10.6.3

4-Annual fiscal year limit of \$250 per Director per Board Resolution

5-Per GP-10.7

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DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATION CHARGES ⁵
12/8/2025	1. Meeting with CEO, Virtual	403.37				
12/9/2025	1. Valley Water Regular Board Meeting, VWHQ	403.37	29.59			
	2. Briefing for Monthly SLDMWA Board Meeting, Virtual					
12/10/2025	1. Board Policy and Monitoring Committee, VWHQ	403.37	29.59			
12/11/2025	1. SLDMWA Board of Directors Meeting, Virtual	403.37				
	2. Valley Water Town Hall Meetings, Virtual					
12/12/2025	1. ACWA: Special Video Conference Board of Directors Meeting, Virtual	403.37				
12/17/2025	1. Valley Water Special Board Meeting, VWHQ	403.37	29.59			
12/19/2025	1. Tour of Anderson Project with Councilmember Campos, Anderson Lake Park	403.37	8.61			
	2. Monthly Meeting with ACWA Ex Director Marwan, Virtual					
	3. Upper Llagas Creek Elected Officials Meeting, Virtual					
12/29/2025	1. Valley Water Special Board Meeting, VWHQ	403.37	29.59			
TOTALS		\$15,731.43	\$328.72	\$0.00	\$0.00	\$0.00
						\$16,060.15

1-Compensation up to 15 days/mth; increases to \$403.37 effective 04/14/25.

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5-Per GP-10.7