



SANTA CLARA VALLEY WATER DISTRICT

NON-AGENDA

June 19, 2026

Board Policy EL-7 Communication and Support to the Board
The BAOs shall inform and support the Board in its work.

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	<u>BOARD MEMBER REQUESTS & INFORMATIONAL ITEMS</u>
6	BMR/IBMR Weekly Reports: 06/18/26
7	Memo from Marta Lugo, Deputy Administrative Officer, to Rachael Gibson, Chief of External Affairs, dated 06/11/26, providing a letter from Valley Water ICEO Melanie Richardson to Campbell City manager Brian Loventhal.
	<u>INCOMING BOARD CORRESPONDENCE</u>
11	Board Correspondence Weekly Report: 06/18/26
12	Email from rrtalley@att.net to director Ballard, dated 06/07/26, regarding a missing connection on the Coyote Creek trail at Highway 237. BC-26-0051
13	Email from Kim Macpherson to Ryan McCarter (copied to the board), dated 06/15/26, thanking him for his response and scheduling a meeting to discuss how the EIR impacts, monitoring, and mitigation measures will function together in practice. BC-26-0052
19	Email from Dhruv Khanna to the board, dated 06/16/26, describes living through the 1998 San Francisquito Creek flood and nearly three decades of slow, ineffective government action. They argue that excessive bureaucracy has stalled progress and urge officials to acknowledge this long-standing failure and taxpayer frustration. BC-26-0053
	<u>OUTGOING BOARD CORRESPONDENCE: None</u>

CEO BULLETIN

CEO BULLETIN



To: Board of Directors
From: Melanie Richardson, Interim CEO

Weeks of June 5, 2026 – June 18, 2026

Board Executive Limitation Policy EL-7:

The Board Appointed Officers shall inform and support the Board in its work. Further, a BAO shall 1) inform the Board of relevant trends, anticipated adverse media coverage, or material external and internal changes, particularly changes in the assumptions upon which any Board policy has previously been established and 2) report in a timely manner an actual or anticipated noncompliance with any policy of the Board.

Item	IN THIS ISSUE
<u>1</u>	Recurring Report on Personnel Vacancies
<u>2</u>	Workforce Development: Recent and Upcoming Training Opportunities

1. Recurring Report on Personnel Vacancies

Valley Water strives to attract, develop, and retain a talented and diverse workforce. Our employees come from diverse cultural and professional backgrounds. Valley Water promotes high performance and equal employment opportunities.

Human Resources provides a monthly report on staffing levels and vacancies per the Board's request. The following information is effective as of April 30, 2026.

Valley Water Staffing Levels:

876 - Total Positions
840 - Number of positions filled
37 - Total Vacant Unpaused Position Codes
4.2% - Vacancy Factor
1 - Separations and/or Retirements
0.8% - Average Annual Turnover for 2026

Note - The agency had 921 positions and 45 are paused. This report will be provided before the second Board meeting to ensure we include complete monthly data.

For further information, please contact Patrice McElroy at (408) 630-3159.

2. Workforce Development: Recent and Upcoming Training Opportunities

Valley Water continues to take a proactive approach to developing its workforce by offering a range of employee training and development opportunities. The sessions described below are designed to enhance workplace culture, strengthen professional capabilities, and sustain technical skills.

Building a Safe and Supportive Workplace

The Trauma-Informed Support Through Restorative Conversations training was designed to provide employees with tools to navigate the emotional impact of workplace challenges with care, clarity, and a shared sense of responsibility. The sessions provide an understanding of what trauma is, how it may show up in the workplace, and how employees can support one another. Navigating Difficult Conversations equipped employees with strategies for handling interpersonal interactions and was offered for the Management Leadership Team (MLT) and for non-MLT employees. InsideOut GROW Coaching provided tools to develop coaching skills that foster ownership and improve team performance. Conflict Management trained employees in practical, constructive conflict resolution techniques.

Technical Training

The Water Quality Data Integrity Training covered the proper handling, documentation, and reporting of water quality data to ensure accuracy, transparency, and regulatory compliance. In the Taste-and-Odor Occurrence, Control, and Response Training, employees strengthened their ability to identify and respond to taste-and-odor events. The Water Distribution Operator Exam Prep Course was delivered to reinforce core competencies and prepare staff for certifications with the State Water Resources Control Board (SWRCB).

Beyond the sessions described above, Valley Water regularly offers employees ongoing development opportunities. These include Microsoft technical training, the Emerging Leaders Certification Program, LinkedIn Learning, and additional leadership and soft-skill development training.

For further information, please contact Patrice McElroy at (408) 630-3159.

BOARD MEMBER REQUESTS and Informational Items

Report Name: Board Member Requests

Request	Request Date	Director	BAO/Chief	Staff	Description	20 Days Due Date	Expected Completion Date	Disposition
IBMR-26-0002	06/01/26	Varela	Baker	Struve	Director Varela has asked staff to review the Amazon project proposed in Gilroy and determine impacts on potable water supply and to agriculture. https://www.cityofgilroy.org/1019/Gilroy-Data-Center-by-AWS	06/21/26		
BMR-26-0003	06/09/26	Hsueh	Chan	Penilla Collins	At the 6/9/26 Board meeting, Director Hsueh requested that staff consider continued funding for water conservation programs beyond the 7 years allocated in the Safe Clean Water Program.	06/30/26		

TO: Rachael Gibson, Chief of External Affairs**FROM:** Marta Lugo, Deputy
Administrative Officer**SUBJECT:** Letter from Valley Water ICEO Melanie
Richardson to Campbell City Manager Brian
Loventhal**DATE:** June 11, 2026

Attached to this memorandum is the letter from Interim Chief Executive Officer Melanie Richardson to Campbell City Manager Brian Loventhal regarding Outfall 138 adjacent to Los Gatos Creek County Park.

The letter was sent out via email and postal mail on June 10, 2026.



Marta Lugo
Deputy Administrative Officer, Offices of Government Relations and REDI

June 10, 2026

Brian Loventhal
City Manager
City of Campbell
70 N. First St.
Campbell, CA 95008

Dear Mr. Loventhal:

Thank you for your January 14, 2026, letter regarding Outfall 138 adjacent to Los Gatos Creek County Park. The Santa Clara Valley Water District (Valley Water) appreciates the City of Campbell's (City) continued attention to this matter and recognizes the concerns associated with impacts to the adjacent County trail.

As noted in your letter, the outfall and associated 36-inch corrugated metal pipe were originally installed by the City under Valley Water Encroachment Permit No. 75337 issued in 1975. The infrastructure remains City-owned storm drain infrastructure and is not part of Valley Water's flood protection system.

Following the January 2023 storms, the City determined that the deteriorated pipe segment between the outfall and nearby drain inlet would require full removal and replacement, rather than routine maintenance or localized repair. Accordingly, the proposed work constitutes a replacement project for City-owned storm drain infrastructure.

At subsequent coordination meetings with City, County of Santa Clara, and regulatory agency staff, Valley Water advised that replacement of the storm drainpipe and outfall would require separate environmental and regulatory approvals from applicable agencies, including permitting and environmental review processes outside the scope of Valley Water's Stream Maintenance Program. At this time, Valley Water's existing field maintenance resources are currently fully committed to flood protection operations, maintenance, and priority creek infrastructure projects throughout Santa Clara County.

Valley Water suggests the City continue pursuing the necessary environmental review and regulatory approvals for the proposed work, including CEQA compliance and permits from the applicable regulatory agencies. Once the City has secured the required regulatory approvals and submitted the necessary application materials, Valley Water is committed to working cooperatively with the City to process any required Valley Water encroachment permits as expeditiously as possible.

While Valley Water does not have available staffing capacity at this time to undertake municipal storm drain replacement work of this nature, our agency plans to add a field crew to support construction and implementation of small capital improvement projects in 2028. Once those additional operational resources become available, Valley Water is open to discussing potential reimbursable planning, design, construction, and/or maintenance assistance opportunities with the City. Any such participation would remain subject to staffing availability, operational priorities, permitting compliance, and a formal agreement between our agencies.

We appreciate the City's continued attention to this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "Melanie Richardson", with a stylized flourish at the end.

Melanie Richardson, P.E.
Interim Chief Executive Officer

cc: Board of Directors (7)

gy:cg
0609b-l

INCOMING BOARD CORRESPONDENCE

Board Correspondence (open)

Correspond No	Rec'd By District	Rec'd By COB	Letter To	Letter From	Description	Disposition	BAO/ Chief	Staff	Draft Response Due Date	Draft Response Submitted	Writer Ack. Sent	Final Response Due Date
BC-26-0048	06/07/26	06/08/26	All	LIANG CHAO	Email from Liang Chao, dated 06/07/26, inquiring about the implementation of AB 1572 related to potable water and non-functional turf.	Refer to Staff	Gibson Baker	Struve Golka	06/16/26	-	n/a	06/22/26
BC-26-0051	06/11/26	06/11/26	Ballard	RRTALLEY@ATT.NET .	Email from rrtalley@att.net to director Ballard, dated 06/07/26, regarding a missing connection on the Coyote Creek trail at Highway 237.	Refer to Staff	Hakes	Infante	06/19/26	-	n/a	06/25/26

From: [Wendy Ho](#)
To: [Board of Directors](#)
Subject: FW: Coyote Creek bike trail
Date: Thursday, June 11, 2026 9:14:15 AM
Attachments: [image001.png](#)

From: [REDACTED]
Sent: Sunday, June 7, 2026 4:15 PM
To: Shiloh Ballard <SBallard@valleywater.org>
Subject: Coyote Creek bike trail

***** This email originated from outside of Valley Water. Do not click links or open attachments unless you recognize the sender and know the content is safe. *****

With your position at Valley Water and advocacy for expanding safe cycling, I am hoping you might be able to help with the critical missing connection on the Coyote Creek trail at highway 237. Presently the Valley Water gates on the west side, both north and south of highway 237, restrict access to pedestrians and cyclists. They do not prevent people from through and under the highway because they go around or through the gates and fence. But that is a less safe route. The entire access down and under the highway is concrete. The only obstacle to a continuous trail is the VW gates and fence.

I would like to suggest the following:

1. VW staff modify the existing gates to allow safe pedestrian and cycling through -access.
2. VW staff contact the City of San Jose to modify the existing Coyote Creek trail agreement to ensure it is inclusive of the ramps and trail at highway 237.
3. Consider that the agreement with City of San Jose extend to the west bank levee north of highway 237 where the trail could eventually connect to the recent levee constructed by the Corps of Engineers.

Thank you for any assistance in this matter.

From: [Kim Macpherson](#)
To: [Ryan McCarter](#)
Cc: [dorothy david-malig](#); [Monica Anderson](#); [derek Soriano](#); [derek Soriano](#); [John Varela](#); [Jiana Escobar](#); [Candice Kwok-Smith](#); [Board of Directors](#); [Real Estate](#); [Kim Macpherson](#)
Subject: Re: ADSRP Correspondence - Macpherson
Date: Monday, June 15, 2026 7:35:17 AM
Attachments: [image001.png](#)

*** This email originated from outside of Valley Water. Do not click links or open attachments unless you recognize the sender and know the content is safe. ***

Dear Mr. McCarter,

Thank you for your response. We appreciate you taking the time to coordinate with your team, and we agree that a discussion would be helpful to better understand how the EIR impacts, monitoring, and mitigation measures will function together in practice.

We would like to schedule a meeting after July 13. We are generally available on Mondays and Fridays, with afternoons being the most convenient.

If needed, we can be flexible to accommodate your team's schedule. Please let us know what works best, as well as who from Valley Water will be participating, so we can ensure the appropriate members of our group are present.

We look forward to a constructive discussion.

Sincerely,
Kimberlee Macpherson
(on behalf of Holiday Lake Estates residents)

On Mon, May 11, 2026 at 1:54 PM Ryan McCarter <RMcCarter@valleywater.org> wrote:

Dear Ms. Macpherson,

Thank you for your response and request to meet. I have been discussing with various experts from our team and we agree that a discussion would be best to describe how the impacts in the EIR, monitoring, and mitigation are all interrelated. We are in a very busy time with our contractor procurement so I apologize I did not get back to you sooner. What days of the week and times of the day are best for you and others in your group?

Sincerely,

RYAN McCARTER, PE
DEPUTY OPERATING OFFICER

Dam Safety and Capital Delivery Division

Tel. (408) 630-2983



Clean Water • Healthy Environment • Flood Protection

5750 Almaden Expressway, San Jose CA 95118

www.valleywater.org

From: Kim Macpherson [REDACTED]
Sent: Monday, April 27, 2026 8:00 AM
To: Ryan McCarter <RMcCarter@valleywater.org>; Jiana Escobar <JEscobar@valleywater.org>; John Varela <jvarela@valleywater.org>; Board of Directors <board@valleywater.org>; Real Estate <RealEstate@valleywater.org>
Cc: Collette Frawley <CFrawley@valleywater.org>; Candice Kwok-Smith <ckwok-smith@valleywater.org>; Kim Macpherson [REDACTED] William Macpherson [REDACTED] dorothy david-malig [REDACTED]; Monica Anderson [REDACTED]; derek Soriano [REDACTED] derek Soriano [REDACTED]
Subject: Re: ADSRP Correspondence - Macpherson 20260327

*** This email originated from outside of Valley Water. Do not click links or open attachments unless you recognize the sender and know the content is safe. ***

Subject: Follow-Up: Health & Safety Mitigation for Sensitive Residents — Anderson Dam Seismic Retrofit Project

Dear Mr. McCarter, Director Varela & Ms. Escobar,

Thank you for your April 10, 2026 response and for outlining the mitigation measures currently planned for the Anderson Dam Seismic Retrofit Project (ADSRP).

We understand that the Relocation Assistance Program is limited to properties being acquired due to landslide and reservoir rim instability (e.g., the Hoot Owl Way properties) and does not apply to residents experiencing construction-related noise, vibration, or air quality impacts. Our

concern, however, is focused on a separate but related issue: whether the planned mitigation is adequate to protect the health and habitability of homes occupied by **sensitive residents over age 70** within the broader impact area identified in the Final EIR.[scvwd.legistar+3](#)
As documented in the environmental review, the project will result in “significant and unavoidable” impacts related to noise, vibration, and air quality, including particulate emissions associated with Naturally Occurring Asbestos (NOA) and legacy contaminants during extended construction and earthmoving activities. For older residents, these are not merely quality-of-life issues; they present elevated health risks that can affect the ability to safely occupy a primary residence during peak construction phases.[ceganet.lci.ca+1](#)

Given this, we respectfully request clarification and consideration of the following site-specific measures for our households in Holiday Lake Estates:

1. In-home air quality protection

Provision or support for medical-grade/HEPA HVAC filtration or equivalent measures to reduce exposure to particulate matter and any NOA-related dust during high-activity construction periods.[rcdsantaclara](#)

2. Access to localized air quality information

Either property-level or neighborhood-level access to PM10/PM2.5 monitoring data (e.g., through a nearby sensor or integration into the additional air monitoring stations described in project documents), with transparent reporting so residents can make informed decisions about when to remain in or temporarily leave the home.[rcdsantaclara](#)

3. Defined response protocol for sensitive residents

Clear thresholds and response actions for periods when noise, vibration, or air quality levels remain elevated for sustained durations, including how Valley Water will evaluate and, where appropriate, support temporary alternatives (such as short-term accommodations) for sensitive individuals when conditions affect habitability.[morganhilltimes+1](#)

We recognize that the EIR proposes monitoring and mitigation at and near the project limits, and we appreciate that commitment. Our question is how those measures will be operationalized for senior residents who are outside the immediate blasting radius but still within an area where the impacts have been characterized as significant and unavoidable over multiple construction seasons.[morganhilltimes+2](#)

We would appreciate the opportunity to meet with you and the appropriate environmental health and community mitigation staff to review how these concerns can be addressed proactively. We are available over the next several weeks and welcome your guidance on dates and the appropriate Valley Water participants for that discussion.

Thank you again for your time and consideration.

Sincerely,

Kimberlee Macpherson & William Macpherson

Dorothy David-Malig

Holiday Lake Estates, Morgan Hill, CA

Contact information:

William Macpherson

[REDACTED]

Phone:

Email:

[REDACTED]

Dorothy David-Malig

[REDACTED]

Phone: [REDACTED]
Email: [REDACTED]

Kimberlee Macpherson
[REDACTED]

(messages via William or Dorothy as needed)

On Fri, Apr 10, 2026 at 1:16 PM Ryan McCarter <RMcCarter@valleywater.org> wrote:

Dear Ms. Macpherson,

Thank you for reaching out with your questions and expressing your concerns regarding the Anderson Dam Seismic Retrofit Project (ADSRP) sent on March 27, 2026.

The first email we received requested clarification on the Relocation Assistance and Mitigation Reimbursement Program. The Relocation Assistance Program applies specifically to residents whose properties are being acquired due to the project — not to residents experiencing construction-related noise, vibration, or air quality impacts. The program was established for the Hoot Owl Way landslide area, where Valley Water acquired six occupied single-family residences situated above a historic landslide. The reservoir operations (rapid draining) could exacerbate ground displacement on these properties.

Noise, vibration, and air quality impacts have specific mitigation measures to help protect residents. The table below provides a summary of these mitigation measures.

Impact Type	Mitigation Measure	Key Requirements
Noise (General/ Seismic Retrofit)	NOI-1: Construction Noise Reduction	30-day prior notice to residents within 500 feet of the Project Area; mufflers/silencers on equipment; staging areas away from residences; 24-hour hotline posted at construction sites
	NOI-2: Seismic Retrofit Construction Noise Reduction	Nighttime noise monitoring; noise complaint phone number posted Additional contract requirements: Contractor noise monitoring program
Blasting/Vibration	NOI-5: Blasting Plan	Vibration/air overpressure monitoring; blasting restricted to 8:00 a.m.–5:00 p.m.; advance notice to residents; Peak Particle Velocity thresholds enforced Additional contract requirement:

		Contractor Vibration Monitoring Program and structure inspection program
Air Quality (Criteria Pollutants)	AQ-1, AQ-2, AQ-3	BAAQMD-compliant dust suppression BMPs; model year 2010+ trucks; idling limits; engine electrification where feasible
Hazardous Materials/NOA	HAZ-1 through HAZ-6	Dust control; track-out controls; suspension of activities when wind exceeds 20 mph; NOA separation and management plan Additional contract requirement: Contractor to comply with the Air District approved Asbestos Dust Mitigation Plan; Additional air monitoring stations along Project boundary to monitor for NOA and Metals (PM₁₀); Contract requirements include measures to reduce emissions when perimeter monitoring stations detect exceedances.

Valley Water will provide the 24-hour hotline and post it at construction sites. Complaints, concerns, and questions received will be promptly investigated and addressed.

The second email we received included a request for preconstruction surveys at your property to establish a baseline condition prior to the ADSRP. Both of the addresses listed in your email are well outside the radius of potential impact from blasting and earthwork compaction activities. Noise and vibration monitoring stations will be established closer to the project limits to capture the levels leaving the project site, as both noise and vibration attenuate with distance. Valley Water will monitor vibration and noise levels near the source to ensure they remain within allowable thresholds.

There are two historical landslide areas on the reservoir slopes below Holiday Lake Estates. The Hoot Owl Way landslide area is just north of the old boat ramp and the Boat Marina landslide area is just south of the old boat ramp. Valley Water has been monitoring and assessing these landslide areas, as well as the entire reservoir rim stability, for many years. Properties of concern have been purchased by Valley Water, and no other relocations for reservoir rim instability are anticipated. Both of the addresses listed in your email are outside of known areas with slope instability.

For questions or further discussion, please free to reach out to me directly.

Sincerely,

RYAN McCARTER, PE

DEPUTY OPERATING OFFICER

Dam Safety and Capital Delivery Division

Tel. (408) 630-2983



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www.valleywater.org

From: [Dhruv Khanna](#)
To: [City Council](#); [Board of Directors](#); [Margaret Bruce](#)
Subject: Another El Nino
Date: Tuesday, June 16, 2026 6:51:08 AM

*** This email originated from outside of Valley Water. Do not click links or open attachments unless you recognize the sender and know the content is safe. ***

At [REDACTED] Palo Alto, CA 94303, I have lived through the nastiness of the 1998 flood of the San Francisquito Creek and several near-flood occurrences since then including an actual flooding of my garage.

Now 28 years have gone by since the 1998 flood. The JPA agencies have nibbled away at the problem at a snail's pace. Now another El Nino is at hand.

It is time to admit that our government agencies in Silicon Valley are as defeated as our tech companies are brilliant and successful. **Admitting to** the excessively burdensome nature of the weight of the government's own regulations would be a first-step in accelerating through the endless red tape. There are no signs of any urgency: 28 years of still-not-handling the Pope-Chaucer Bridge-and-Dam speaks for itself.

Our Governor Newsom is unable to build out his own pet project -- a fast train from SF to LA. That's one more symptom of the same problem. I urge you all to issue a press release widely and unanimously fessing up to the absolute failure of what I call "California's Governmentalism." This Governmentalism is sheer lunacy. Taxpayers are being ripped off daily as (many work-from-home-type) bureaucrats endlessly push paper but get little done. And I'm truly sick of the self-adulation, self-congratulation and bogus chest puffing of our California politicians and bureaucrats when there is a smidgeon of successful forward movement and all this is done with little to no acknowledgement of the misery being inflicted on the public and taxpayers because of the snail's pace of forward progress.

Telling the truth and fessing up to the sorry state of government approvals of projects and getting things done in California would be a honest step in recognizing the absolute torment of the current state of affairs. Perhaps you will join me in recognizing that the latest election in California reflects some signs that tax payers are fed up. Please meanwhile articulate more forcefully the truth of the past-28-years as noted above while the JPA indulges in needless and excessive self-congratulation and self-adulation.

Thank you,

Dhruv Khanna