



**Certification of Completion:**  
***Prevention of Sexual Harassment and Abusive Conduct Training***  
***(AB 1825)***

I certify that I participated in a two (2) hour AB 1825 prevention of workplace sex/gender harassment and abusive conduct training on March 19, 2025, presented by Andrew Gschwind, an Assistant District Counsel at Valley Water. Both California and federal laws were discussed, and the training also included discussion of gender identity, gender expression, and sexual orientation harassment.

I acknowledge that during this training, I received a copy of Valley Water's anti-harassment policy, and I represent that I have read, or reviewed, this policy.

Shiloh Ballard

Participant's Name (print)

Shiloh Ballard

Participant's Signature

3/19/25

Date