

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 9/30/24
(Unaudited ~ for Board of Directors review)**

DIRECTOR: TONY ESTREMER

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATIONS CHARGES ⁵	TOTALS
7/2/24	1. Special Board Meeting – PFFC Interviews, VWHQ	384.16	5.25				389.41
7/3/24	1. Meeting w/ VW CEO, Virtual	384.16	-				384.16
7/9/24	1. Valley Water Closed Session & Tuesday Regular Board Mtg, VWHQ	384.16	5.25				389.41
	2. Special Board Meeting, VWHQ		-				-
7/10/24	1. Meeting w/ Legal Counsel, Virtual	384.16	-				384.16
7/11/24	1. Monthly Check-in w/ G. Bradner, Virtual	384.16	-				384.16
7/12/24	1. DCA BOD Prep Meeting, Virtual	384.16	-				384.16
7/15/24	1. CIP Committee Mtg, VWHQ	384.16	5.25				389.41
	2. Environmental and Water Resources Committee Mtg, VWHQ		5.25				5.25
7/16/24	1. Meeting with Union Leaders, VWHQ	384.16	5.25				389.41
7/18/24	1. Meeting w/ Constituents, Vietnamese Community Garden	384.16	-				384.16
7/19/24	1. Meeting w/ VW CEO, Virtual	384.16	-				384.16
7/25/24	1. Coyote Creek Public Meeting, Virtual	384.16	-				384.16
7/26/24	1. Meeting w/ SJ Vice Mayor and Dir Santos	384.16	-				384.16
7/31/24	1. Special Recycled Water Committee, VWHQ	384.16	5.25				389.41
8/1/24	1. Meeting w/ DCA CEO, Virtual	384.16	-				384.16
8/7/24	1. Meeting w/ VW CEO, Virtual	384.16	-				384.16
8/9/24	1. DCA BOD Prep (FY24/25), Virtual	384.16	-				384.16
8/13/24	1. Valley Water Closed Session & Tuesday Regular Board Mtg, VWHQ	384.16	5.25				389.41
8/14/24	1. Environmentally Focused Stakeholders Meeting, Virtual	384.16	-				384.16
8/15/24	1. Town Hall Meeting, Virtual		-				-
	2. DCA Board Meeting, VWHQ	384.16	5.25				389.41
8/16/24	1. Meeting with Legal Counsel, Virtual	384.16	-				384.16
8/19/24	1. CIP Committee, VWHQ	384.16	5.25				389.41
8/20/24	1. Meeting with Union Leaders, VWHQ	384.16	5.25				389.41
	2. Stream Planning and Operations Committee, VWHQ		-				-
8/21/24	1. Meeting w/ VW CEO, Virtual	384.16	-				384.16
8/22/24	1. Working Partnership Award, 200 Edenvale Ave, San Jose, CA	384.16	5.46				389.62
8/23/24	1. Water Education for Latino Leaders Conference (WELL)	384.16	-				384.16
8/24/24	1. Water Education for Latino Leaders Conference (WELL)	384.16	-				384.16
8/27/24	1. Valley Water Closed Session & Tuesday Regular Board Mtg, VWHQ	384.16	5.25				389.41
8/28/24	1. SVAWPC News Conference, SVAWPC	384.16	17.63				401.79
	2. Recyled Water Committee, VWHQ		5.25				5.25
8/29/24	1. Homeless Committee Mtg, Virtual		-				-
	2. Meeting w/ Vietnamese Community Represenative, VWHQ		5.25				5.25
8/30/24	1. BPMC Committee Mtg, VWHQ		5.25				5.25
	2. La Raza Roundtable Mtg, 749 Story Rd, SJ		8.74				8.74

1-Compensation for attending meetings, limited to 10 per month.

2-Reimbursement for mileage @\$0.51/mile.

3-Pre-authorized by the Board.

4-Annual limit of \$2,500 without prior Board approval.

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 9/30/24
(Unaudited ~ for Board of Directors review)**

DIRECTOR: TONY ESTREMER

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATIONS CHARGES ⁵	TOTALS
9/3/24	1. Meeting with our Auditor, Virtual	384.16	-				384.16
9/4/24	1. Joint Recycle Committee Mtg, VWHQ	384.16	5.25				389.41
	2. Meeting w/ VW CEO, Virtual		-				-
9/5/24	1. Meeting w/ DCA CEO, Virtual	384.16	-				384.16
9/6/24	1. AACI 50th Anniversary Gala, 35 S. 2nd St. Campbell		13.51				13.51
9/7/24	1. La Raza Roundtable Award Dinner, 1700 Alum Rock Ave, SJ		11.44				11.44
9/9/24	1. SCC Special Districts Association, Virtual	384.16	-				384.16
9/10/24	1. Valley Water Closed Session & Tuesday Regular Board Mtg, VWHQ	384.16	5.25				389.41
9/11/24	1. Meeting w/ General Counsel, Virtual	384.16	-				384.16
9/12/24	1. Town Hall Meeting, Virtual	384.16	-				384.16
9/13/24	1. DCA BOD Prep (FY24/25), Virtual	384.16	-				384.16
9/16/24	1. CIP Committee, VWHQ	384.16	5.25				389.41
9/17/24	1. Meeting with Union Leaders, VWHQ	384.16	5.25				389.41
9/18/24	1. Meeting w/ VW CEO, Virtual	384.16					384.16
9/20/24	1. Builders BBQ, 2125 Canoas Gardens	384.16	3.29				387.45
9/23/24	1. Sepcial Districts Association LAFCO Services	384.16					384.16
9/24/24	1. Valley Water Closed Session & Tuesday Regular Board Mtg, VWHQ	384.16	5.25				389.41
9/25/24	1. Director Estremera/Legal Counsel, Virtual	384.16					384.16
9/30/24	1. BPMC Committee Mtg, VWHQ		5.25				5.25
TOTALS		16,518.88	165.07	-	-	-	16,683.95

1-Compensation for attending meetings, limited to 10 per month.

2-Reimbursement for mileage @\$0.51/mile.

3-Pre-authorized by the Board.

4-Annual limit of \$2,500 without prior Board approval.

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 12/31/24
(Unaudited ~ for Board of Directors review)**

DIRECTOR: TONY ESTREMER

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATION CHARGES ⁵	TOTALS
10/2/24	1. Meeting w/ VW CEO, Virtual	384.16	-				384.16
10/3/24	1. Meeting w/ DCA CEO, Virtual	384.16	-				384.16
10/8/24	1. Valley Water Closed Session & Tuesday Regular Board Mtg, VWHQ	384.16	5.25				389.41
10/9/24	1. Meeting w/ General Counsel, Virtual	384.16	-				384.16
10/11/24	1. Special Board Meeting-Unhoused People and Environment Summit, 5001 Great America Parkway 2. DCA Prep Mtg, Virtual	384.16 -	9.11 -				393.27 -
10/15/24	1. Meeting with Union Leader, VWHQ	384.16	5.25				389.41
10/16/24	1. Meeting w/ VW CEO, Virtual	384.16	-				384.16
10/17/24	1. Meeting w/ DCA CEO, Virtual	384.16	-				384.16
10/21/24	1. Congressman Ro Khanna's Town Hall Mtg, 3175 Bowers Ave, Santa Clara 2. Environmental and Water Resources Committee Mtg, VWHQ	384.16	16.18 5.25				400.34 5.25
10/22/24	1. Valley Water Special Board Mtg, VWHQ	384.16	5.25				389.41
10/23/24	1. Meeting with General Counsel, Virtual	384.16	-				384.16
10/25/24	1. LaRaza Roundtable Mtg, 749 Story Rd, San Jose	384.16	8.74				392.90
10/29/24	1. Meeting with Constituent	384.16					384.16
10/30/24	1. Special Recycled Water Committee, San Diego	384.16	5.25				389.41
10/31/24	1. Board Policy and Monitoring Committee, VWHQ	384.16	5.25				389.41
11/1/24	1. Special CIP Meeting, VWHQ	384.16	5.25				389.41
11/6/24	1. ERG Event: Veterans Day Celebration, VWHQ 2. Meeting w/ VW CEO, Virtual	384.16	5.25				389.41 -
11/7/24	1. Meeting w/ DCA CEO, Virtual	384.16					384.16
11/8/24	1. Meeting w/ VW CEO, Virtual	384.16					384.16
11/19/24	1. Special Board Meeting, VWHQ	384.16	5.25				389.41
11/22/24	1. Meeting w/ VW CEO, Virtual	384.16					384.16
11/26/24	1. Valley Water Board Meeting, VWHQ	384.16	5.25				389.41
11/27/24	1. Meeting with General Counsel, Virtual	384.16					384.16
11/29/24	1. Meeting w/ VW CEO, Virtual	384.16					384.16
12/2/24	1. Santa Clara County Special Districts Association, Virtual	384.16					-
12/4/24	1. Waterpalooza Interview, Virtual	384.16					384.16
12/5/24	1. Waterpalooza Interview, Virtual 2. Meeting w/ DCA CEO, Virtual	384.16					384.16 -
12/6/24	1. Board Policy and Monitoring Committee, VWHQ	384.16	5.25				389.41
12/10/24	1. Valley Water Board Meeting, VWHQ	384.16	5.25				389.41
12/11/24	1. Meeting with Legal Counsel, Virtual	384.16					384.16
12/12/24	1. Town Hall Meeting, Virtual	384.16					384.16
12/13/24	1. Special Recycled Water Committee Meeting, VWHQ	384.16	5.25				389.41

1-Compensation for attending meetings, limited to 15 per month.

2-Mileage Reimbursement @ \$0.67/mile.

3-Per GP-10.6.3

4-Annual fiscal year limit of \$250 per Director per Board Resolution

5-Per GP-10.7

SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 12/31/24
(Unaudited ~ for Board of Directors review)

DIRECTOR: TONY ESTREMER

MEETING				BOARD	BOARD	COMMUNICATION	
DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	APPROVED ³	ALLOCATED ⁴	CHARGES ⁵	TOTALS
	2. DCA BOD Prep, Virtual						-
12/14/24	1. Dan McCoequodale Event, 720 Curtner Ave, Campbell	384.16	6.89				391.05
12/16/24	1. CIP Meeting, VWHQ	384.16	5.25				389.41
12/17/24	1. Valley Water Special Board Meeting, VWHQ	384.16	5.25				389.41
12/19/24	1. DCA BOD Prep, VWHQ	384.16	5.25				389.41
12/20/24	1. Meeting with Union Leader, VWHQ	384.16	5.25				389.41
12/23/24	1. Meeting with Interim CEO and Chair/ Vice Chair, 5560 Santa Teresa Blvd, San Jose	384.16	3.94				388.10
12/30/24	1. Meeting with Board Clerk Recruiter, Virtual	384.16					384.16
TOTALS		14,982.24	134.11	-	-	-	15,116.35

1-Compensation for attending meetings, limited to 15 per month.
2-Mileage Reimbursement @ \$0.67/mile.
3-Per GP-10.6.3
4-Annual fiscal year limit of \$250 per Director per Board Resolution
5-Per GP-10.7

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 03/31/25
(Unaudited ~ for Board of Directors review)**

DIRECTOR: TONY ESTREMER

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATION CHARGES ⁵	TOTALS
1/2/2025	1.Meeting with DCA CEO, Virtual	384.16					384.16
	2.Meeting with Legal Counsel, Virtual						-
1/6/2025	1. Agenda Review, Virtual	384.16					384.16
1/9/2025	1. Town Hall Meeting, Virtual	384.16					384.16
1/10/2025	1.DCA BOD Prep, Virtual	384.16					384.16
1/13/2025	1.Agenda Review, Virtual	384.16					384.16
	2.State and Government Affairs Consultant Lunch, VWHQ		5.48				5.48
1/14/2025	1.Valley Water Board Meeting, VWHQ	384.16	5.48				389.64
1/15/2025	1.Audit Committee Meeting, VWHQ	384.16	5.48				389.64
	2.Meeting with General Counsel, Virtual						-
1/21/2025	1.Special CIP Committee Meeting, Virtual	384.16					384.16
	2.Agenda Review, Virtual						-
1/22/2025	1.Meeting with Interim CEO, Virtual	384.16					384.16
1/27/2025	1.Agenda Review, Virtual	384.16					384.16
1/28/2025	1.Valley Water Board Meeting, Virtual	384.16					384.16
2/3/2025	1.Meeting with COB Recruiter, Virtual	384.16					384.16
	2.Agenda Review, Virtual						-
2/4/2025	1.Meeting with Union Leadership, Virtual	384.16					384.16
2/5/2025	1.Meeting with Interim CEO, Virtual	384.16					384.16
2/6/2025	1.Meeting with DCA CEO, Virtual	384.16					384.16
2/7/2025	1.Meeting with General Counsel/Vice Chair Santos	384.16					384.16
2/10/2025	1.Agenda Review, Virtual	384.16					384.16
2/11/2025	1.Valley Water Board Meeting, Virtual	384.16					384.16
2/13/2025	1.DCA Briefing, Virtual	384.16					384.16
2/14/2025	1.DCA Board Meeting, Virtual	384.16					384.16
2/17/2025	1.Meeting with Director Hsueh, Virtual	384.16					384.16
2/18/2025	1.Special CIP Committee Meeting, Virtual	384.16					384.16
2/19/2025	1.Audit Committee Meeting, Virtual	384.16					384.16
	2.Meeting with Interim CEO, Virtual						-
2/20/2025	1.DCA Board Meeting, Virtual	384.16					384.16
2/21/2025	1.Meeting with Safe, Clean water auditors, Virtual	384.16					384.16
2/24/2025	1.Agenda Review, Virtual	384.16					384.16
2/25/2025	1.Valley Water Board Meeting, Virtual						-
2/26/2025	1.Recycle Water Committee Meeting, Virtual						-
	2.Meeting with General Counsel, Virtual						-
2/28/2025	1.LA Raza Roundtable, 749 Story Road, San Jose						-

1-Compensation for attending meetings, limited to 15 per month.

2-Mileage Reimbursement @ \$0.70/mile.

3-Per GP-10.6.3

4-Annual fiscal year limit of \$250 per Director per Board Resolution

5-Per GP-10.7

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 03/31/25
(Unaudited ~ for Board of Directors review)**

DIRECTOR: TONY ESTREMER

MEETING				BOARD	BOARD	COMMUNICATION	
DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	APPROVED ³	ALLOCATED ⁴	CHARGES ⁵	TOTALS
3/3/2025	1. Meeting on SFC JPA, Virtual	384.16					384.16
	2. Agenda Review, Virtual						-
3/5/2025	1. Special CIP Committee Meeting, VWHQ	384.16					384.16
3/6/2025	1. Meeting with DCA CEO, Virtual	384.16					384.16
3/10/2025	1. Agenda Review, Virtual	384.16					384.16
3/11/2025	1. Valley Water Board Meeting, VWHQ	384.16					384.16
3/12/2025	1. Meeting with General Counsel, Virtual	384.16					384.16
3/14/2025	1. DCA BOD Prep, Virtual	384.16					384.16
3/17/2025	1. CIP Committee Meeting, Virtual	384.16					384.16
	2. Agenda Review, Virtual						
3/19/2025	1. Board Audit Committee, Virtual	384.16					384.16
	2. Meeting with interim CEO, Virtual						
3/20/2025	1. Meeting with ERG Leadership, Virtual	384.16					384.16
3/24/2025	1. Meeting with Doug P, Virtual	384.16					384.16
	2. Agenda Review, Virtual						-
3/25/2025	1. Valley Water Board Meeting, Virtual	384.16					384.16
3/26/2025	1. Meeting with General Counsel, Virtual	384.16					384.16
							-
TOTALS		14,982.24	16.44	-	-	-	14,998.68

1-Compensation for attending meetings, limited to 15 per month.

2-Mileage Reimbursement @ \$0.70/mile.

3-Per GP-10.6.3

4-Annual fiscal year limit of \$250 per Director per Board Resolution

5-Per GP-10.7

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 06/30/25
(Unaudited ~ for Board of Directors review)**

DIRECTOR: TONY ESTREMER

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATION CHARGES ⁵	TOTALS
4/1/2025	1. Special Board Meeting - Closed Session, Virtual	384.16					384.16
4/2/2025	1. Environmentally Focused Stakeholders Group Meeting, Virtual	384.16					384.16
4/3/2025	1. Meeting with DCA CEO, Virtual	384.16					384.16
4/4/2025	1. Special Board Meeting - Closed Session, Virtual	384.16					384.16
4/7/2025	1. Agenda Review, Virtual	384.16					384.16
4/8/2025	1. Valley Water Board Meeting, VWHQ	384.16	5.48				389.64
4/9/2025	1. Meeting with General Counsel, Virtual	384.16					384.16
4/10/2025	1. Meeting with Director Hsueh, Virtual	384.16					384.16
4/11/2025	1. DCA BOD Prep, Virtual	384.16					384.16
4/14/2025	1. Agenda Review, Virtual	403.37					403.37
4/16/2025	1. Meeting with Interim CEO, Virtual	403.37					403.37
4/17/2025	1. DCA BOD Meeting, Virtual	403.37					403.37
4/21/2025	1. CIP Committee Meeting, VWHQ	403.37	5.48				408.85
	2. Agenda Review, Virtual						-
4/22/2025	1. Valley Water Board Meeting, VWHQ	403.37	5.48				408.85
4/23/2025	1. Valley Water Special Board Meeting, VWHQ	403.37	2.74				406.11
4/28/2025	1. Agenda Review, Virtual						-
4/29/2025	1. Recycled Water Committee Meeting, VWHQ		5.48				5.48
	2. Meeting with Union Leadership, A-124						-
5/1/2025	1. Meeting with DCA CEO, Virtual	403.37					403.37
5/5/2025	1. Agenda Review, Virtual	403.37					403.37
5/7/2025	1. Meeting with CEO, Virtual	403.37					403.37
5/8/2025	1. Town Hall Meeting	403.37					403.37
5/9/2025	1. DCA BOD Prep (FY24/25), Virtual	403.37					403.37
5/12/2025	1. Agenda Review, Virtual	403.37					403.37
5/13/2025	1. ACWA 2025 Spring Conference - Registration			949.00			949.00
	2. Parking at ACWA Conference			55.76			55.76
	3. Transportation at ACWA Conference - Uber from Hotel to Valley Water Dinner			37.01			37.01
	4. Transportation at ACWA Conference - Uber from Valley Water Dinner to Hotel			28.73			28.73
	5. Per Diem Meals at ACWA (5/13/25 - Breakfast/Lunch)			30.00			30.00
	6. ACWA Conference, Monterey	403.37	47.53				450.90
5/14/2025	1. ACWA Conference meeting, Monterey	403.37					403.37
	2. Independent Special District Selection Committee Meeting (LAFCO), Virtual						-
	3. Meeting with General Counsel						-
	4. Parking at ACWA Conference						-
	5. Business Meal at ACWA			37.63			37.63
5/15/2025	1. ACWA 2025 Spring Conference - Hotel			681.46			681.46
	2. ACWA Conference meeting, Monterey	403.37	48.17				451.54
5/16/2025	1. Special Valley Water Board Meeting, VWHQ	403.37	5.48				408.85

1-Compensation up to 15 days/mth; increases to \$403.37 effective 04/14/25.

2-Mileage Reimbursement @ \$0.70/mile.

3-Per GP-10.6.3

4-Annual fiscal year limit of \$250 per Director per Board Resolution

5-Per GP-10.7

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 06/30/25
(Unaudited ~ for Board of Directors review)**

DIRECTOR: TONY ESTREMER

MEETING							
DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATION CHARGES ⁵	TOTALS
5/19/2025	1 Capital Improvement Program Meeting, VWHQ	403.37	5.48				408.85
	2. Special Recycled Water Committee, VWHQ						-
	3. Agenda Review, Virtual						-
5/21/2025	1 May 2025 DCDA Board Meeting, Virtual	403.37					403.37
5/23/2025	1 Joint Recycled Water Policy Advisory Committee, VWHQ	403.37	5.48				408.85
5/27/2025	1 Valley Water Board Meeting, VWHQ	403.37	5.48				408.85
5/28/2025	1 Meeting with General Counsel, VWHQ	403.37					403.37
6/2/2025	1 Agenda Review, Virtual	403.37					403.37
6/4/2025	1 Meeting with CEO, Virtual	403.37					403.37
6/5/2025	1 Meeting with DCA CEO, Virtual	403.37					403.37
6/9/2025	1 BPMC Committee Meeting, VWHQ	403.37	5.48				408.85
	2 Agenda Review, Virtual						-
6/10/2025	1. Valley Water Board Meeting, VWHQ	403.37	5.48				408.85
6/11/2025	1 Stream Planning & Operations Committee, VWHQ	403.37	5.48				408.85
	2 Meeting with Legal Counsel, Virtual						-
6/13/2025	1 DCA BOD Prep (FY24/25), Virtual	403.37					403.37
6/16/2025	1 CIP Committee Meeting, VWHQ	403.37	5.48				408.85
	2 Agenda Review Meeting, Virtual						-
6/17/2025	1 Audit Committee Meeting, VWHQ	403.37	5.48				408.85
6/18/2025	1 DCA Board Meeting, VWHQ	403.37	5.48				408.85
6/19/2025	1 Meeting with Director Ballard, Virtual	403.37					403.37
6/23/2025	1 Agenda Review Meeting, Virtual	403.37					403.37
6/24/2025	1. Valley Water Board Meeting, VWHQ	403.37	5.48				408.85
6/25/2025	1. CIP Committee Meeting, VWHQ	403.37	5.48				408.85
	2 Recycled Water Committee, VWHQ						-
	3 Meeting with Legal Counsel, Virtual						-
6/27/2025	1. La Raza Round table, 749 Story Road	403.37					403.37
6/30/2025	1. Agenda Review, Virtual						-
TOTALS		17,978.76	186.12	1,819.59	-	-	19,984.47

1-Compensation up to 15 days/mth; increases to \$403.37 effective 04/14/25.

2-Mileage Reimbursement @ \$.70/mile.

3-Per GP-10.6.3

4-Annual fiscal year limit of \$250 per Director per Board Resolution

5-Per GP-10.7