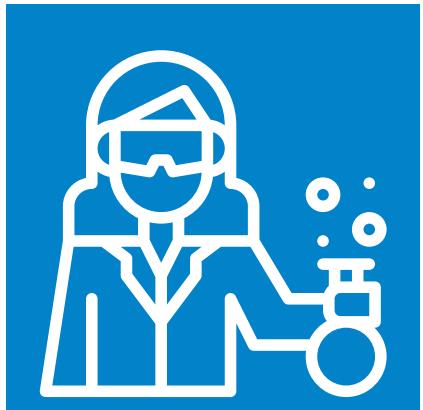
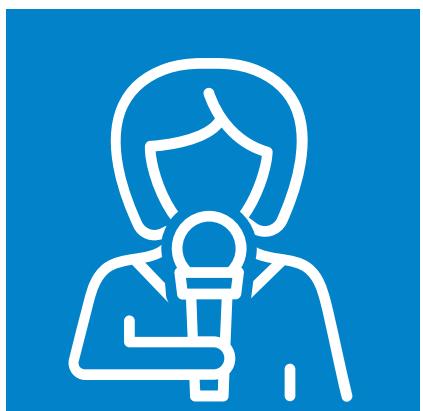




Water Works

info session

Presented by
Next Gen Career Pathways



Valley Water's

mission and purpose

→ provide

Provide safe, clean water for everyone in **Santa Clara County**.



→ maintain

Maintain **healthy environments**, creeks and streams.



→ protect

Provide flood protection and **emergency disaster services**.



Water Works

program overview

Valley Water's Next Gen Career Pathways Program proudly presents Water Works, an innovative initiative combining **education, hands-on experience, and mentorship** to prepare students for careers in water.

The program empowers future water leaders with the **skills, confidence, and connections** to make a lasting impact.



program outcomes

1

Introduces college students to **Valley Water** and local water issues while building **career, leadership, and networking skills** in water management and conservation.

2

The Water Works Program provides a **\$2,000 completion stipend** to support participants' educational and career goals.

3

The Water Works Program guarantees a paid **summer internship** at Valley Water, offering mentoring, **professional development**, and **28.27/hour pay**.

Internship Opportunities

by business area

Next Gen Career Pathways

Dam Safety and Capital
Delivery Division

Office of Resiliency,
Engagement, &
Development Initiatives

Communications/Media

Land Surveying/Mapping

Environmental Health and
Safety

Construction Contracts
and Support

Workforce Development

Operations &
Maintenance:
Environmental Support

Benefits and Wellness

Eligibility

participants must:



Be part of a **community-based organization** or student support program and provide a verification from an advisor/staff

Be an **undergraduate student** enrolled in an accredited college/university with at least **two years completed by Fall 2026**.

Be available to **work full-time (40 hrs/week)** during the summer internship:

- May 26–Aug 14, 2026 (Semester Students)
- June 15–Sept 4, 2026 (Quarter Students)

Live within **150 miles** of Valley Water's San Jose office.

Must attend **all five virtual academy sessions** (Fridays, 3–5:30 PM, Feb 27–Apr 24, 2026) and the in-person graduation on May 8, 2026.

Letter of Verification

Letter of Verification Template

Date:

To Whom It May Concern:

This letter confirms that **[Participant's Name]** is an active participant with **[Community-Based Organization's Name]**. They are engaged in our **[Program Name]** and are committed to the program's goals and activities.

We appreciate **[Participant's Name]**'s involvement in our program. Should you have any questions regarding their participation, please feel free to contact us at **[Your Contact Information]**.

Sincerely,
[Your Name]

[Your Title]

[Community-Based Organization's Name]

[Contact Information]

Attachments

Supported file types: .doc, .docx, .xls, .xlsx, .pdf

+ Add supplemental attachment

* Required attachments must be provided before submission

Info

Work (4)

Education (3)

Additional

References (3)

Attachments

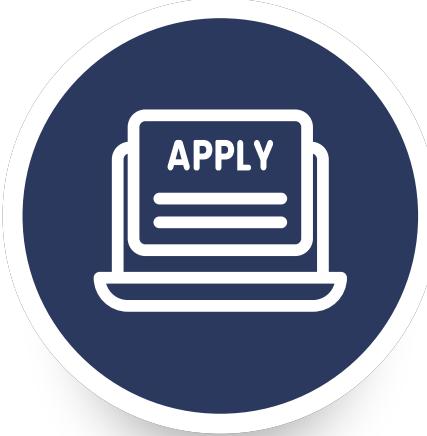
Questions

Review

Certify

Next

Timeline



12/1/25

Application
Period
Opens



12/21/25

Application
Period
Closes



2/13/26

Water Works
Cohort
Confirmed



2/26-4/26

Sessions one
through five
take place



5/8/26

Water Works
Graduation
Ceremony



5/26 or 6/26

Summer
Internship
2025 Begins

Water Works

application process



Application Period: Monday, December 2, 2025, through Sunday, December 21, 2025, 11:59 PM PST.



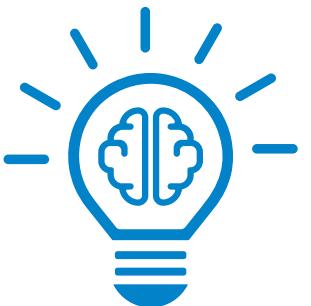
Water Works will be posted on **Valley Water Careers website!** See link below. On the site you can read job descriptions and daily duties.



<https://governmentjobs.com/careers/scvwd>



Supplemental Questions



We cannot stress enough how **important these questions are!** It is a huge determinant of whether an applicant will advance in the screening process.

Applicants should answer the question **completely and thoroughly.** Provide real world experiences they've had and solutions. Be **THEMSELVES!!** Give us an idea of who they are!

It's helpful to look at the section "**WE LOOK FOR INTERNS WHO ARE**" & "**AS AN INTERN YOU WILL**" in the job description. Applicants should tailor your answer to the specific internship they are applying to!

**Goodbye for now! We
hope to see your
students apply.**

Have any direct questions? Reach out to
careerpathways@valleywater.org



Valley Water