



Water Works

info session



Presented by
Next Gen Career Pathways

Valley Water's

mission and purpose

➡ provide

Provide safe, clean water for everyone in **Santa Clara County**.



➡ maintain

Maintain **healthy environments**, creeks and streams.



➡ protect

Provide flood protection and **emergency disaster services**.



Water Works

program overview

Valley Water's Next Gen Career Pathways Program proudly presents Water Works, an innovative initiative combining **education, hands-on experience, and mentorship** to prepare students for careers in water.

The program empowers future water leaders with the **skills, confidence, and connections** to make a lasting impact.



program outcomes

1

Introduces college students to **Valley Water** and local water issues while building **career, leadership, and networking skills** in water management and conservation.

2

The Water Works Program provides a **\$2,000 completion stipend** to support participants' educational and career goals.

3

The Water Works Program guarantees a paid **summer internship** at Valley Water, offering mentoring, **professional development**, and **28.27/hour pay**.

Internship Opportunities

by business area

Next Gen Career Pathways

Dam Safety and Capital
Delivery Division

Office of Resiliency,
Engagement, &
Development Initiatives

Communications/Media

Land Surveying/Mapping

Environmental Health and
Safety

Construction Contracts
and Support

Workforce Development

Operations &
Maintenance:
Environmental Support

Benefits and Wellness

Eligibility

participants must:

Be part of a **community-based organization** or student support program and provide a verification from an advisor/staff

Be an **undergraduate student** enrolled in an accredited college/university with at least **two years completed by Fall 2026**.

Be available to **work full-time (40 hrs/week)** during the summer internship:

- May 26–Aug 14, 2026 (Semester Students)
- June 15–Sept 4, 2026 (Quarter Students)

Live within **150 miles** of Valley Water's San Jose office.

Must attend **all five virtual academy sessions** (Fridays, 3–5:30 PM, Feb 27–Apr 24, 2026) and the in-person graduation on May 8, 2026.



Letter of Verification

Letter of Verification Template

Date:

To Whom It May Concern:

This letter confirms that **[Participant's Name]** is an active participant with **[Community-Based Organization's Name]**. They are engaged in our **[Program Name]** and are committed to the program's goals and activities.

We appreciate **[Participant's Name]**'s involvement in our program. Should you have any questions regarding their participation, please feel free to contact us at **[Your Contact Information]**.

Sincerely,
[Your Name]

[Your Title]

[Community-Based Organization's Name]

[Contact Information]

Info

Work (4)

Education (3)

Additional

References (3)

Attachments

Questions

Review

Certify

Attachments

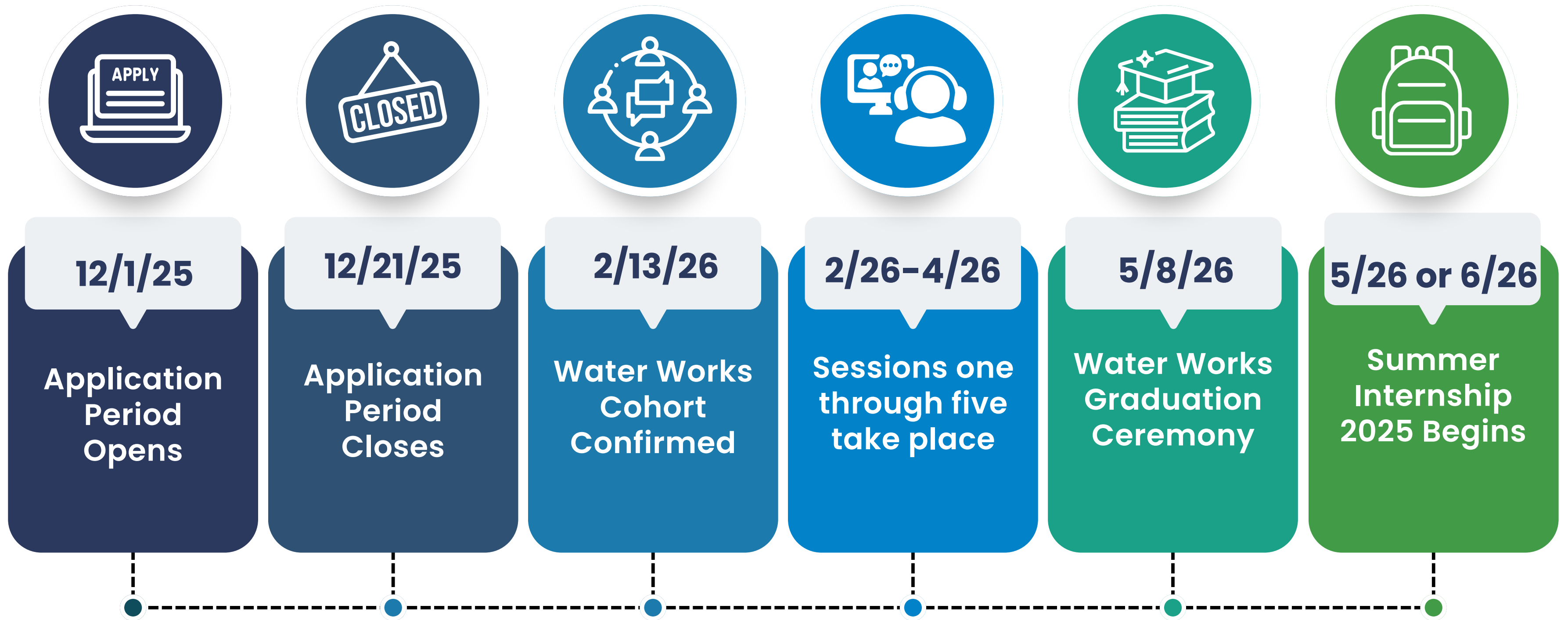
Supported file types: .doc, .docx, .xls, .xlsx, .pdf

Add supplemental attachment

* Required attachments must be provided before submission

Next

Timeline



Water Works

application process



Application Period: Monday, December 2, 2025, through Sunday, December 21, 2025, 11:59 PM PST.



Water Works will be posted on **Valley Water Careers website!** See link below. On the site you can read job descriptions and daily duties.



<https://governmentjobs.com/careers/scvwd>



Supplemental Questions



We cannot stress enough how **important these questions are!** It is a huge determinant of whether an applicant will advance in the screening process.

Applicants should answer the question **completely and thoroughly.** Provide real world experiences they've had and solutions. Be **THEMSELVES!!** Give us an idea of who they are!

It's helpful to look at the section **"WE LOOK FOR INTERNS WHO ARE" & "AS AN INTERN YOU WILL"** in the job description. Applicants should tailor your answer to the specific internship they are applying to!

Goodbye for now! We hope to see your students apply.

Have any direct questions? Reach out to
careerpathways@valleywater.org



Valley Water